

PRO Unlimited Modern Slavery Statement

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 and outlines the steps taken by PRO Unlimited Global Limited to prevent modern slavery and human trafficking in its business and supply chains. This statement is updated every year no later than June 30th, six months following our financial year end.

Our Business

PRO Unlimited Global Limited is a wholly-owned subsidiary of PRO Unlimited Inc. ("PRO"). PRO is a global provider of contingent workforce management and related services.

Supply Chain

PRO's global supply chain can be divided in three segments: (1) suppliers of contingent labor resources, such as temporary staffing agencies, who provide workers for our clients; (2) client-sourced professional workers who are employed by PRO to provide services to our clients; and (3) vendors who supply goods and services to PRO itself.

Relevant Policies and Training

PRO is committed to respecting and promoting international human rights throughout our global business. We understand the importance of both protecting and also promoting fundamental principles and rights at work. Our standard practices are designed to protect these rights during the life cycle of all worker engagements.

Our code of Business Conduct and Ethics provides guidance to all of our colleagues on the conduct of our business according to the highest ethical standards. Our business has realised its continual growth through partnering with our customers and supply partners in an ethical, transparent, integral and honest culture.

This code and our other ethics culture support us in continuing to focus on areas of ethical risk. This culture allows us to recognize these ethical risks, deal with the ethical risks and report the ethical risks without fear. All colleagues are required to undertake continual professional development with a compulsory annual certification to our code of Business Conduct and Ethics.

Monitoring and Compliance, Due Diligence Processes, Risk Assessment and Management

We maintain a zero-tolerance policy to slavery and human trafficking and expect all those in our supply chain to comply with our values. Accordingly, we (1) verify the identity of all workers we supply directly to our clients, and their right to work in the jurisdiction where they provide services; (2) seek positive assurances that suppliers are compliant with all relevant legislation and audit using a risk based approach; and (3) regularly review all suppliers to ensure they are adhering to their commitment to our supply policies and sharing our commitment to the Modern Slavery Act.



February 20, 2020

Director, PRO Unlimited Global Limited