

PRO Unlimited Statement for 2018

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 and outlines the steps taken by PRO Unlimited Global Limited to prevent modern slavery and human trafficking in its business and supply chains.

Our Business

PRO Unlimited Global Limited is a wholly-owned subsidiary of PRO Unlimited Inc. ("PRO"). PRO is a provider of contingent workforce management and related services globally.

Code of Business Conduct and Ethics

Our code of Business Conduct and Ethics provides guidance to all of our colleagues on the conduct of our business according to the highest ethical standards. Our business has realised its continual growth through partnering with our customers and supply partners in an ethical, transparent, integral and honest culture.

This code and our other ethics culture support us in continuing to focus on areas of ethical risk. This culture allows us to recognize these ethical risks, deal with the ethical risks and report the ethical risks without fear. All colleagues are required to undertake continual professional development with a compulsory annual certification to our code of Business Conduct and Ethics.


Human Rights

PRO is committed to respecting and promoting international human rights throughout our global business. We understand the importance of both protecting and also promoting fundamental principles and rights at work. Our standard practices are designed to protect these rights during the life cycle of all worker engagements.

Supply Chain

PRO's global supply chain can be divided in three segments: (1) suppliers of contingent labor resources, such as temporary staffing agencies, who provide workers for our clients; (2) client-sourced professional workers who are employed by PRO to provide services to our clients; and (3) vendors who supply goods and services to PRO itself.

Within our global supply chain, we (1) verify the identity of all workers we supply directly to our clients, and their right to work in the jurisdiction where they provide services; (2) seek positive assurances that suppliers are compliant with all relevant legislation and audit using a risk based approach; and (3) regularly review all suppliers to ensure they are adhering to their commitment to our supply policies and sharing our commitment to the Modern Slavery Act.



Director, PRO Unlimited Global Limited

September 21, 2018